



Tom Larter – CEO - WithYouWithMe

Tom Larter is the Chief Executive Officer of WithYouWithMe, a global talent and skills company focused on building workforce capability through skills-based hiring. A former Captain in the Australian Army, Tom served for 13 years, including operational deployments to Afghanistan.

After transitioning from the military to the private sector, Tom became one of the early leaders at WithYouWithMe and has played a key role in shaping the organisation's skills-based talent model and strategic direction. He works closely with government, business and industry to address complex workforce challenges, particularly in security-conscious and highly regulated environments, where traditional hiring models often fall short.

As CEO, Tom is accountable for ensuring WithYouWithMe delivers measurable outcomes for both talent and partner organisations, embedding a skills-based approach that aligns individual potential with real workforce needs.